

# CIVIL RIGHTS ERA

## National Disability Employment Awareness Month



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
State of California - State and Consumer Services Agency  
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In 1988, Congress proclaimed October "National Disability Employment Awareness Month." On July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act. Disability discrimination in employment and housing is unlawful under the Fair Employment and Housing Act (FEHA). The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. 2011 ushers in a new civil rights era filled with a renewed commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- October 3 - DFEH Director Phyllis Cheng gives the Department's report at the Fair Employment and Housing Commission meeting. [http://www.fehc.ca.gov/meeting/pdf/2011/489th\\_FEHC\\_Mtg\\_Agenda-revised.pdf](http://www.fehc.ca.gov/meeting/pdf/2011/489th_FEHC_Mtg_Agenda-revised.pdf)
- October 5 - DFEH Acting Chief Counsel Nelson Chan makes a presentation on reasonable accommodation to the Statewide Disability Advisory Council. <http://www.spb.ca.gov/WorkArea/showcontent.aspx?id=7082>
- October 7 - New DFEH Procedural Regulations become effective. <http://www.dfeh.ca.gov/res/docs/RuleMaking/Final%20Text%20of%20Proposed%20Regulations.pdf>
- October 11 - DFEH Staff Counsel Megan Elsea presents a DFEH webinar on "Sexual Harassment Prevention."
- October 19 - DFEH Director Phyllis Cheng gives the keynote presentation at the Lewis Brisbois Bisgaard & Smith Employment Law Seminar. <http://www.lbbbslaw.com/event-registration/detail.aspx?id=5985>
- October 19 - DFEH Staff Counsel Megan Elsea presents a DFEH webinar on "Leaves of Absence."
- October 19 - DFEH Senior Staff Counsel, Lindsey Urbina presents a DFEH webinar on "Protections for Parents and Other Caregivers in the Workplace."
- October 25 - DFEH Staff Counsel, Bruce Carter makes a presentation at the Fair Housing of Marin workshop on reasonable accommodation for disability in housing.
- October 27 - DFEH Director Phyllis Cheng speaks to the California Civil Rights Officers' Council.
- October 28 - DFEH Director Phyllis Cheng presents certificates to CELA members who partnered on the DFEH-UCI and UCD Schools of Law clinical programs, and introduces keynote speaker State & Consumer Secretary Anna Caballero at the California Employment Lawyers Annual Conference. [http://cela.org/2011\\_conference/?schedule](http://cela.org/2011_conference/?schedule)

## October 2011



September 2011						
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November 2011						
S	M	Tu	W	Th	F	S
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 FEHC Meeting	4	5 SDAC Meeting	6	7 DFEH Procedural Regulations Effective & Yom Kippur	8
9	10 Columbus Day	11 DFEH-SPB-DPA Sexual Harassment Prevention Webinar	12	13	14	15
16	17	18	19 LBBS Seminar, DFEH Legal Update Webinars	20	21	22
23	24	25 Fair Housing of Marin Workshop	26	27 CROC Presentation	28 CELA Conference	29
30	31 Halloween					